2016-2017 Assessment Cycle VPAA_Hilliard University Art Museum

Mission (due 1/20/17)

University Mission

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

University Values

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

University Vision

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

College / Department / Program Mission

College Mission

Provide the college mission in the space provided. If none is available, write "None Available in 2016-2017."

Department / Program Mission

Provide the department / program mission in the space provided. If none is available, write "None Available in 2016-2017"

The Paul and Lulu Hilliard University Art Museum's mission is both to serve the students, faculty, and staff of the University of Louisiana at Lafayette and to enrich the lives of Louisiana residents by fostering an understanding and appreciation of the visual arts.

The Museum seeks to achieve these goals through collection development and by organizing and presenting major exhibitions and related programming showcasing art works from all historic periods and all corners of the globe. Such varied programming will be designed to meet the educational and cultural needs of Louisiana's highly diverse population.

Assessment Plan (due 1/20/17)

Assessment List (Goals / Objectives, Assessment Measures and Criteria for Success)

Assessment List

Goal/Objective	Increase revenue	
Legends	OO - Outcome/Objective (administrative units);	
Standards/Outcomes		
	Identifier	Description

Research SI.Research SI 1	Enhance supporting infrastructure for the conduct of research and innovation.
Research SI.Research SI 2	Increase and diversify external funding revenue through grants and contracts, entrepreneurial activities, and fund-raising.
Research SI.Research SI 2.KPI 6	Collaborate with University Advancement to increase the number of external relationships and explore various opportunities for fund-raising and gifts to support research, graduate education, and entrepreneurial ventures.

Assessment Measures

Assessment Measure	Criterion	Attachments
Indirect - Benchmarking	Meet or exceed established goals for membership revenue with a 1.5% return of direct mail marketing	
Indirect - Benchmarking	Establish a corporate sponsorship program	
Indirect - Benchmarking	Meet or exceed established goal of \$30K in earned income from venue rentals	
Indirect - Benchmarking	Secure grant funding from at least 50% of grant requests	
Indirect - Benchmarking	Meet or exceed goal of 10,000 visitors for the year	

Goal/Objective	Assure programs are relevant		
Legends	OO - Outcome/Objective (administrative units);		
Standards/Outcomes	Identifier Description		
	Research SI.Research SI 1	Enhance supporting infrastructure for the conduct of research and innovation.	
	Research SI.Research SI 2.KPI 4	Provide more resources and enhance administrative infrastructure to support procurement of external funding, intellectual property development, entrepreneurial start-ups, and patents.	
	Research SI.Research SI 3	Expand research programs beyond our existing strengths and take advantage of our historical, cultural, and geographical setting for research and scholarly purposes.	
	Research SI.Research SI 3.KPI 7	Develop interdisciplinary initiatives leading to the growth and creation of research centers and institutes.	
	Research SI.Research SI 3.KPI 8	Provide programs and incentives for collaborations across disciplines, including on-going research networks (Communities of Interest) that regularly provide opportunities for researchers to extend their activity	

	outs	side of their disciplines and	d colleges.	
Assessment Measures				
Modeuros	Assessment Measure	Criterion	Attachments	
	Indirect - Focus Groups	Feedback on programs		

Goal/Objective	Enhance reputation				
Legends	OO - Outcome/Objective (administrative units);				
Standards/Outcomes					
	Identifier	Description			
	Research SI.Research SI 2.KPI 4	Provide more resources and enhance administrative infrastructure to support procurement of external funding, intellectual property development, entrepreneurial start-ups, and patents.			ual property
	Research SI.Research SI 2.KPI 6	SI.Research SI external relationships and explore various opportunities for fu		inities for fund-raising	
Assessment Measures					
	Assessment Meas	sure	Criterion	Attachments	
	Direct - Increased I	media presence (Other)			

Results & Improvements (due 9/15/17)

Results and Improvement Narratives

Assessment List Findings for the Assessment Measure level for Increase revenue

Goal/Objective	Increase revenue	
Legends	OO - Outcome/Objective (administrative units);	
Standards/Outcomes		
	Identifier	Description

Research SI.Research SI 1	Enhance supporting infrastructure for the conduct of research and innovation.
Research SI.Research SI 2	Increase and diversify external funding revenue through grants and contracts, entrepreneurial activities, and fund-raising.
Research SI.Research SI 2.KPI 6	Collaborate with University Advancement to increase the number of external relationships and explore various opportunities for fund-raising and gifts to support research, graduate education, and entrepreneurial ventures.

Assessment Measures

Assessment Measure	Criterion
Indirect - Benchmarking	Meet or exceed established goals for membership revenue with a 1.5% return of direct mail marketing
Indirect - Benchmarking	Establish a corporate sponsorship program
Indirect - Benchmarking	Meet or exceed established goal of \$30K in earned income from venue rentals
Indirect - Benchmarking	Secure grant funding from at least 50% of grant requests
Indirect - Benchmarking	Meet or exceed goal of 10,000 visitors for the year

Assessment Findings

Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
Indirect - Benchmarking	Has the criterion Meet or exceed established goals for membership revenue with a 1.5% return of direct mail marketing been met yet? Met	Membership has increased to 335 units, and there was a 6% return on our direct mail recruitment.		
Indirect - Benchmarking	Has the criterion Establish a corporate sponsorship program been met yet? Met	A corporate membership program has been established and currently there are 2 members at this level.		
Indirect - Benchmarking	Has the criterion Meet or exceed established goal of	Event rentals generated \$30K in revenue for the		

	\$30K in earned income from venue rentals been met yet?	year.	
Indirect - Benchmarking	Has the criterion Secure grant funding from at least 50% of grant requests been met yet? Met	In grant funding, 5 of the 6 applications submitted were funded.	
Indirect - Benchmarking	Has the criterion Meet or exceed goal of 10,000 visitors for the year been met yet? Met	Our goal of 10,000 visitors for the year was exceeded with a total of 12,000	

Assessment List Findings for the Assessment Measure level for Assure programs are relevant

Goal/Objective	Assure programs are relevant			
Legends	OO - Outcome/Object	ctive (administrative units);		
Standards/Outcomes				
	Identifier Description			
	Research SI.Research SI 1 Enhance supporting infrastructure for the conduct of research and innovation.			
	Research SI.Research SI 2.KPI 4 Provide more resources and enhance administrative infrastructure to support procurement of external funding, intellectual property development, entrepreneurial start-ups, and patents.			
	Research SI.Research SI 3	Expand research programs beyond our existing strengths and take advantage of our historical, cultural, and geographical setting for research and scholarly purposes.		
	Research SI.Research SI 3.KPI 7	Develop interdisciplinary initiatives leading to the growth and creation of research centers and institutes.		
	Research SI.Research SI 3.KPI 8	Provide programs and incentives for collaborations across disciplines, including on-going research networks (Communities of Interest) that regularly provide opportunities for researchers to extend their activity outside of their disciplines and colleges.		
Assessment Measures				
	Assessment Meas	ure Criterion		
	Indirect - Focus Gro	pups Feedback on programs		

Assessment
Findings

Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
Indirect - Focus Groups	Has the criterion Feedback on programs been met yet?	Focus groups conducted in July 2017 provided positive community input re: relevance of museum programs.		

Assessment List Findings for the Assessment Measure level for Enhance reputation

Goal/Objective	Enhance reputati	on				
Legends	OO - Outcome/Objective (administrative units);					
Standards/Outcomes						
	Identifier Description					
	Research SI.Research SI 2.KPI 4 Provide more resources and enhance administrative infrastructure to support procurement of external funding, intellectual property development, entrepreneurial start-ups, and patents. Collaborate with University Advancement to increase the number of external relationships and explore various opportunities for fund-raising and gifts to support research, graduate education, and entrepreneurial ventures.					
					or fund-raising	
Assessment Measures						
	Assessment Measure			Criterion		
	Direct - Increased media presence (Other)					
Assessment Findings						
	Assessment Measure	Criterion	Summary		Attachments of the Assessments	Improvement Narratives
	Direct - Increased media presence (Other)	No data has been entered.	HUAM received greater media presence in FY16-17 in online and print publications. Acadiana Advocate featured several articles on our exhibitions,			

as well as coverage in their society page. We also

	invested in paid advertising to promote exhibits and programs.	

Reflection (Due 9/15/17)

Reflection

1) How were assessment results shared in the unit?

Please select all that apply. If "other", please use the text box to elaborate. Distributed via email
Presented formally at staff / department / committee meetings (selected)
Discussed informally
Other (explain in text box below)

2) How frequently were assessment results shared in the unit?

Frequently (>4 times per cycle)
Periodically (2-4 times per cycle) (selected)
Once per cycle
Results were not shared this cycle

3) With whom were assessment results shared?

Please select all that apply.

Department Head (selected)

Dean / Asst. or Assoc. Dean

Departmental assessment committee (selected)

Other faculty / staff (selected)

4) What were the measurable or perceivable effects on your current (2016-2017) findings based on prior action plans (created in 2015-2016)?

In FY2015-16, our action plans focused on goals related to board development, strategic planning, staff and volunteer development, and educational programming.

In FY2016-17, the Advisory Board bylaws were approved expanding the board to 11 members. Nine of those positions are filled with new expertise in the areas of PR, accounting and facilities. The museum just completed the first of a three-year strategic plan and is performing well toward the goals of increasing revenue; enhancing reputation and assuring relevance in its programs. Earned revenue increased by 140%. Annual visitors exceeded 12,000 and more than 60% of our programs were presented in partnership with campus and community organizations. The staff at the museum has increased to 11.5 permanent positions and 11 student workers, and we currently have 37 volunteers. With the hire of a full-time educator last year, we made great strides in fulfilling our education mission with programming targeted at K-12 students, teaching training opportunities, age-specific tours and activities and family workshops. Last year our educational programs served 3500 guests.

5) What has the unit learned from the current assessment cycle?

Please see the attached annual report for more information. For FY16-17, we are pleased with our progress on the assessment measures that we set:

- Membership has increased to 335 units, and there was a 6% return on our direct mail recruitment.
- A corporate membership program has been established and currently there are 2 members at this level.
- Event rentals generated \$30K in revenue for the year.
- In grant funding, 5 of the 6 applications submitted were funded.
- Our goal of 10,000 visitors for the year was exceeded with a total of 12,000

Attachments

Attachments

Upload any supporting documents related to your assessment plans, results, or improvements. Documents may include rubrics, survey questions, reports, etc. There is no limit to the number of documents you can upload.

Click "Select File" to upload document(s)

2016 17 HUAM Annual Report Final.pdf